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Anton House, Ph.D. is Assistant Professor in the College of Humanities, Education, and Social Sciences at Delaware State University. He obtained a Doctorate of Philosophy in U.S. History from Howard University in 2019. He also holds an M.A. in U.S. History from Howard University and a B.A. in History from the University of Wisconsin-Parkside in History. Dr. House's research centers on late 19th and early 20th century U.S. History. Among his research areas of interest are the Black Economy; Racial Uplift and New Negro Movements; African-American Benevolent, Fraternal, and Mutual Aid Societies; migration; and urbanization.



Jessica Starace, MPP is a Research Associate at the Heldrich Center where she is involved in various survey research and program evaluation projects focusing on workforce development, education, and economic issues. She has contributed to the center's *Work Trends* public opinion series for 10 years. Jessica graduated Phi Beta Kappa, *summa cum laude* from The College of New Jersey with a B.A. in Sociology, and holds a Master's in Public Policy from the Bloustein School.