



The Great Recession and the Next Generation of Workforce Development Strategies

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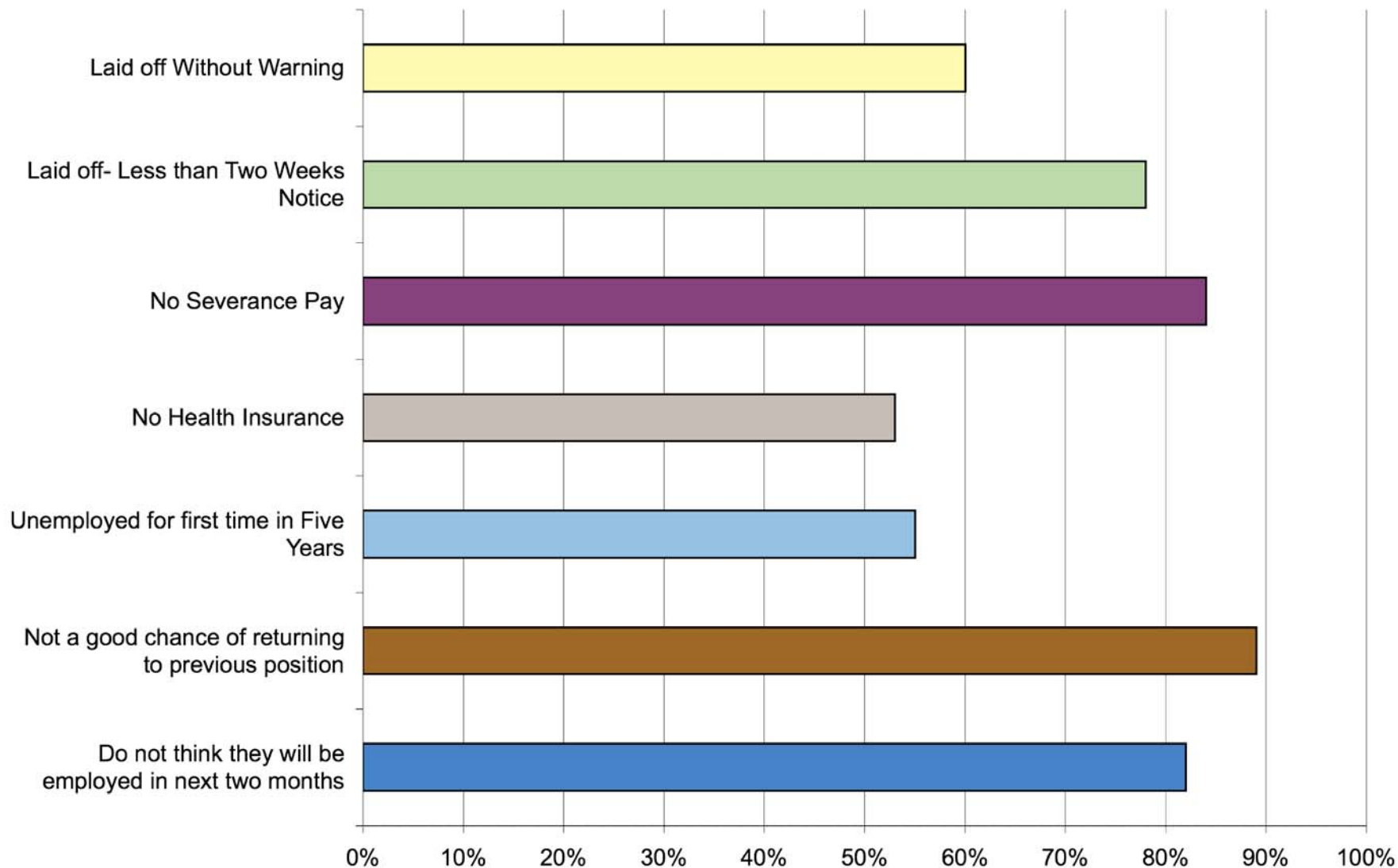
Presented to National Association of Workforce Agencies

Niagara Falls, NY

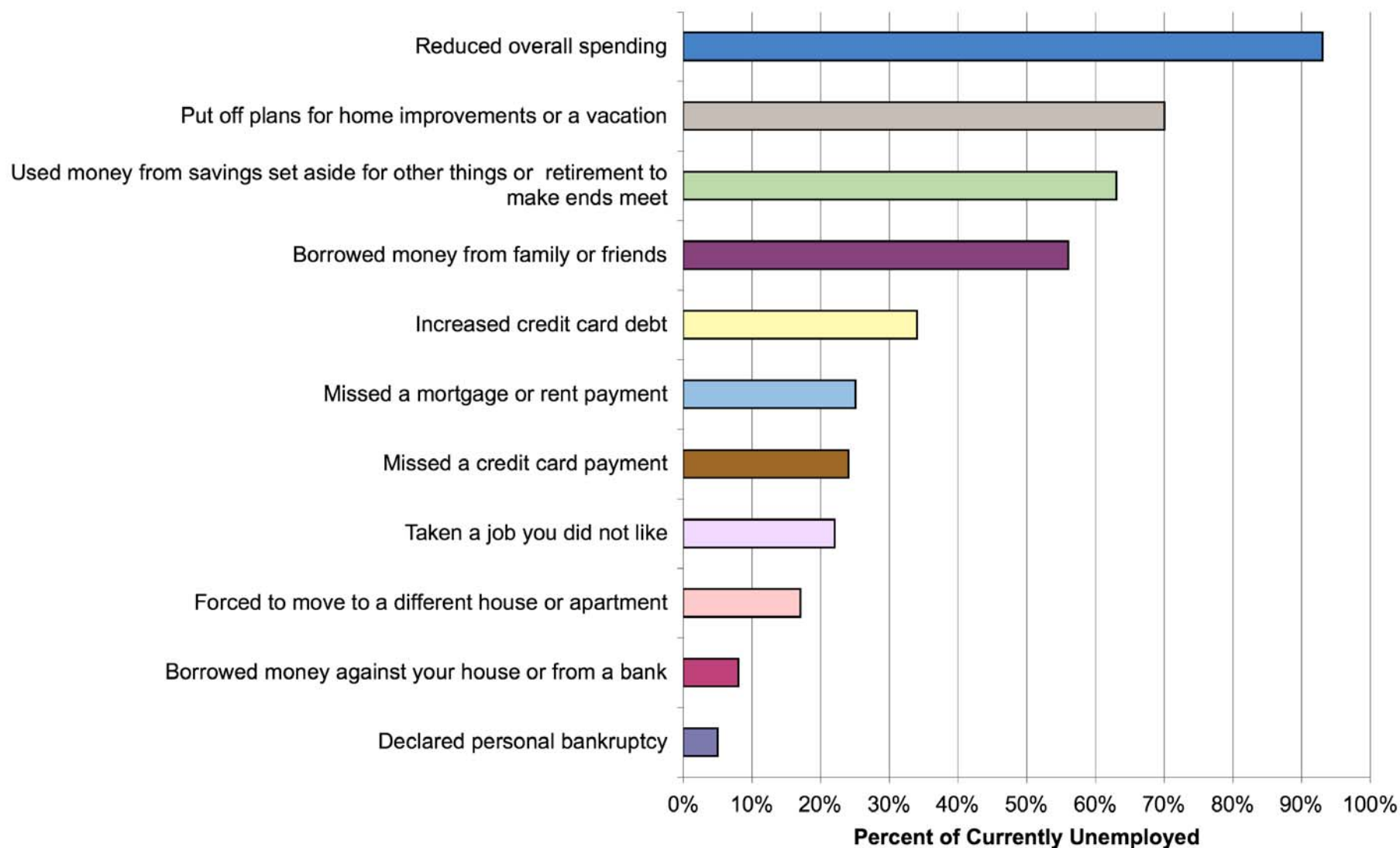
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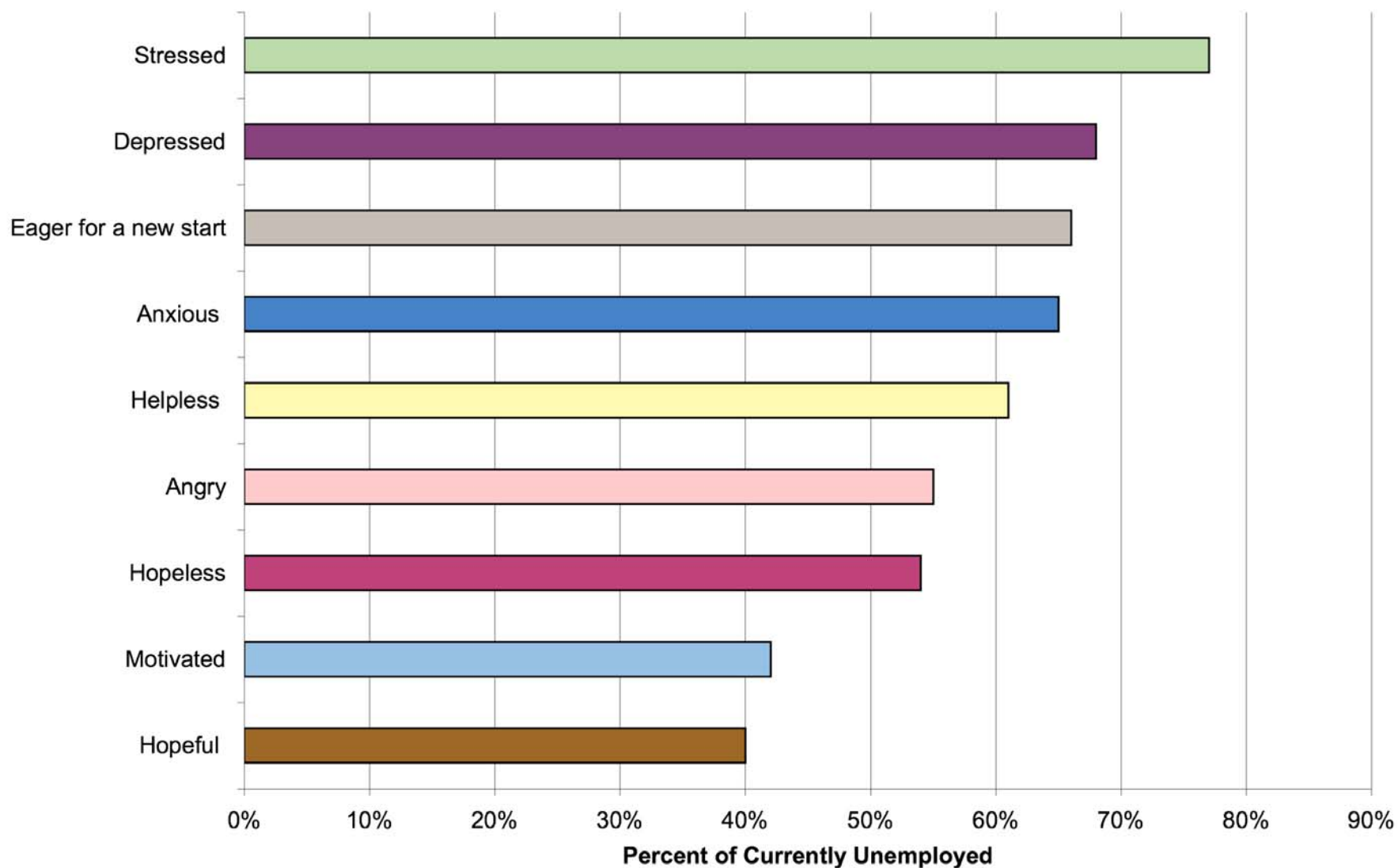
The Unemployment Experience

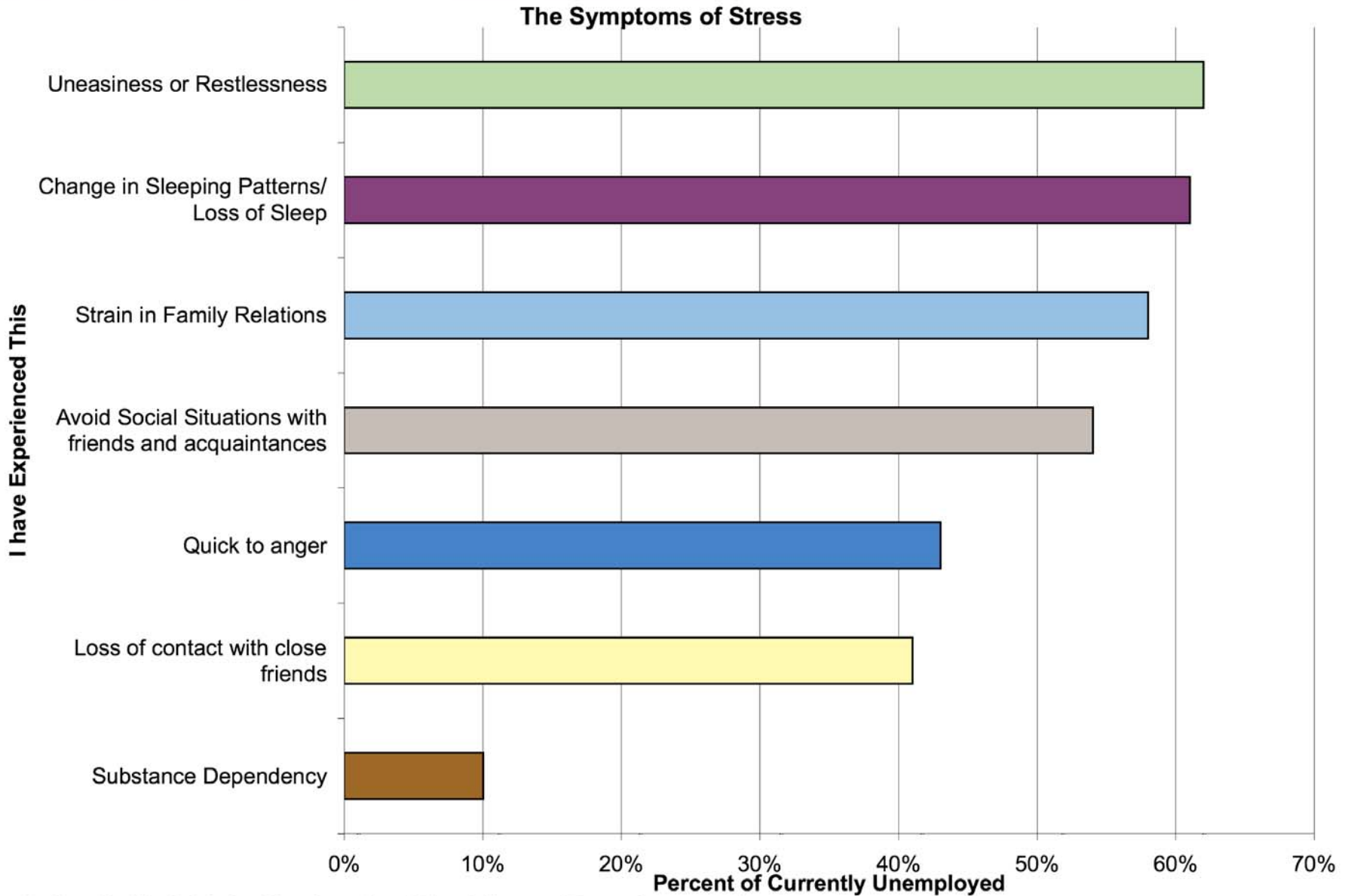


Financial Impacts of Unemployment

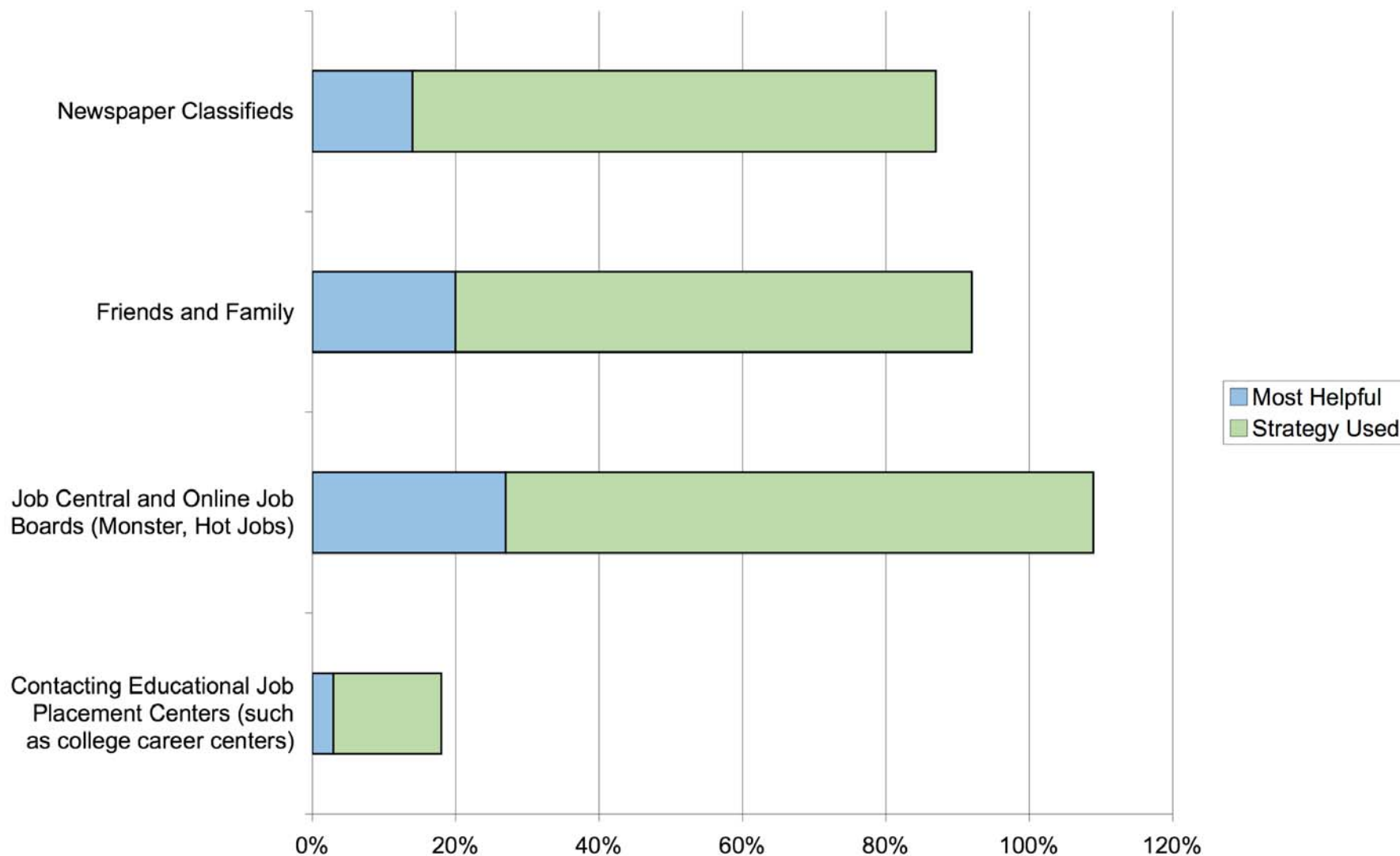


The Personal Impact of Unemployment

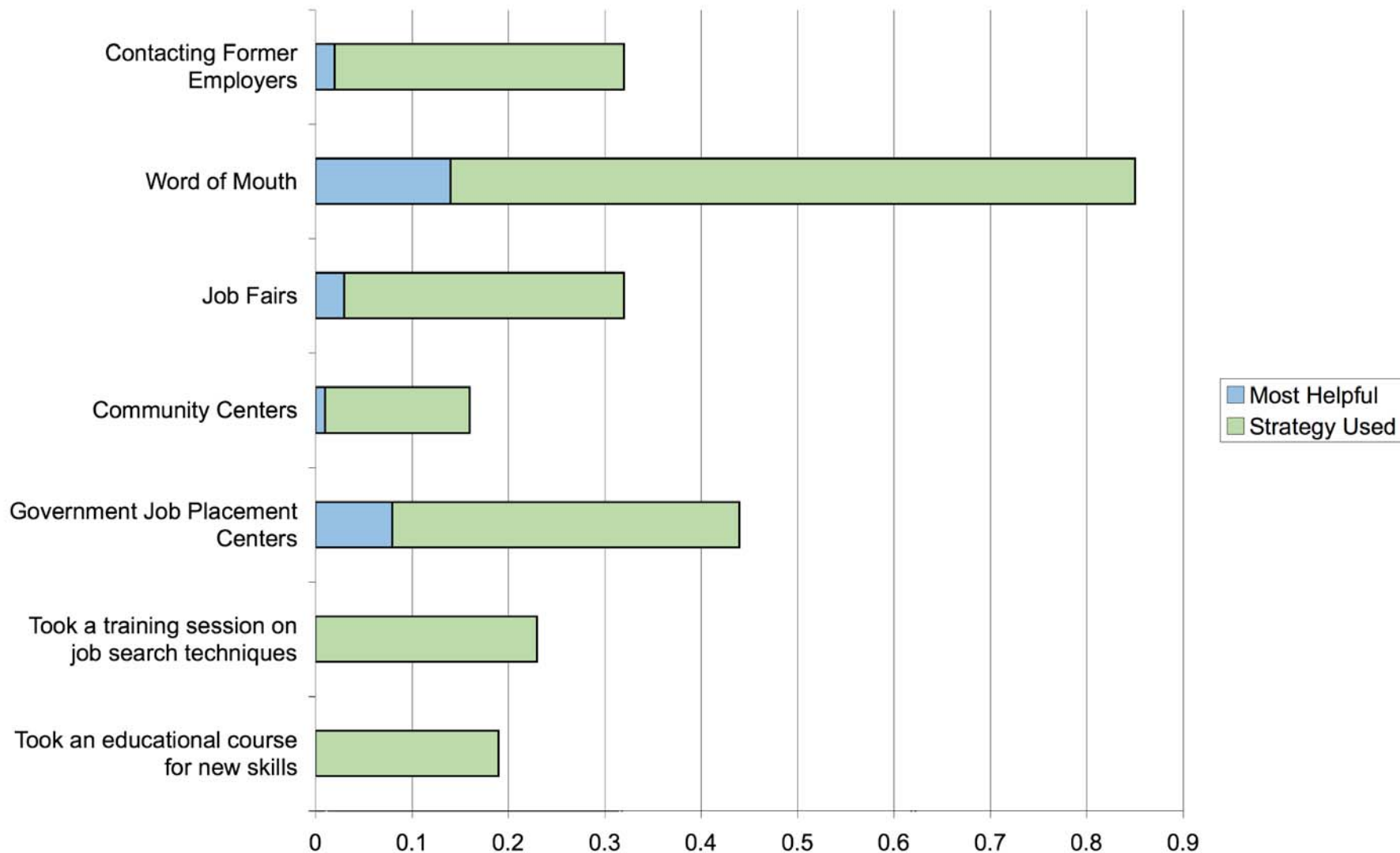


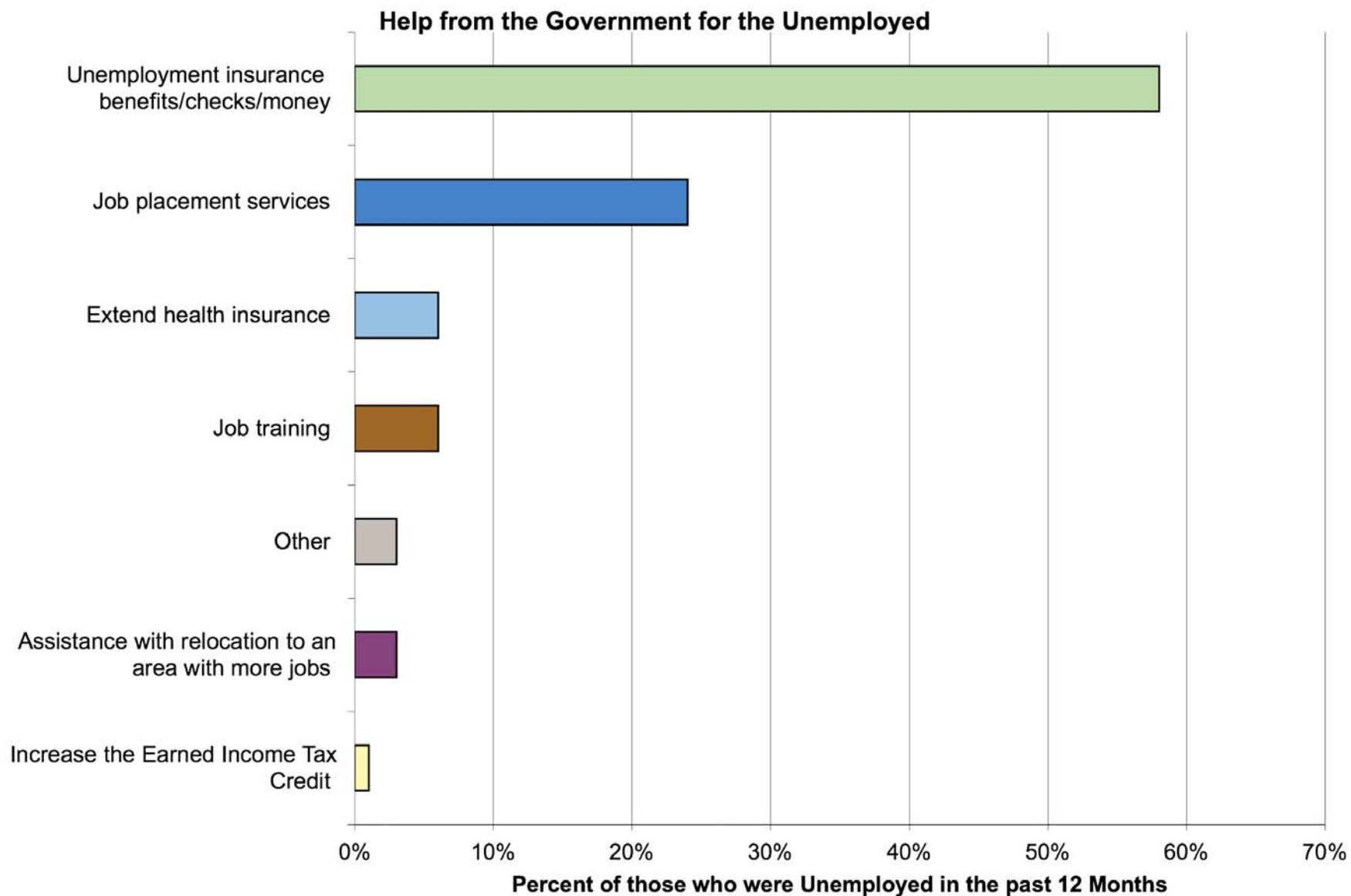


Job Search Strategies and Assessment

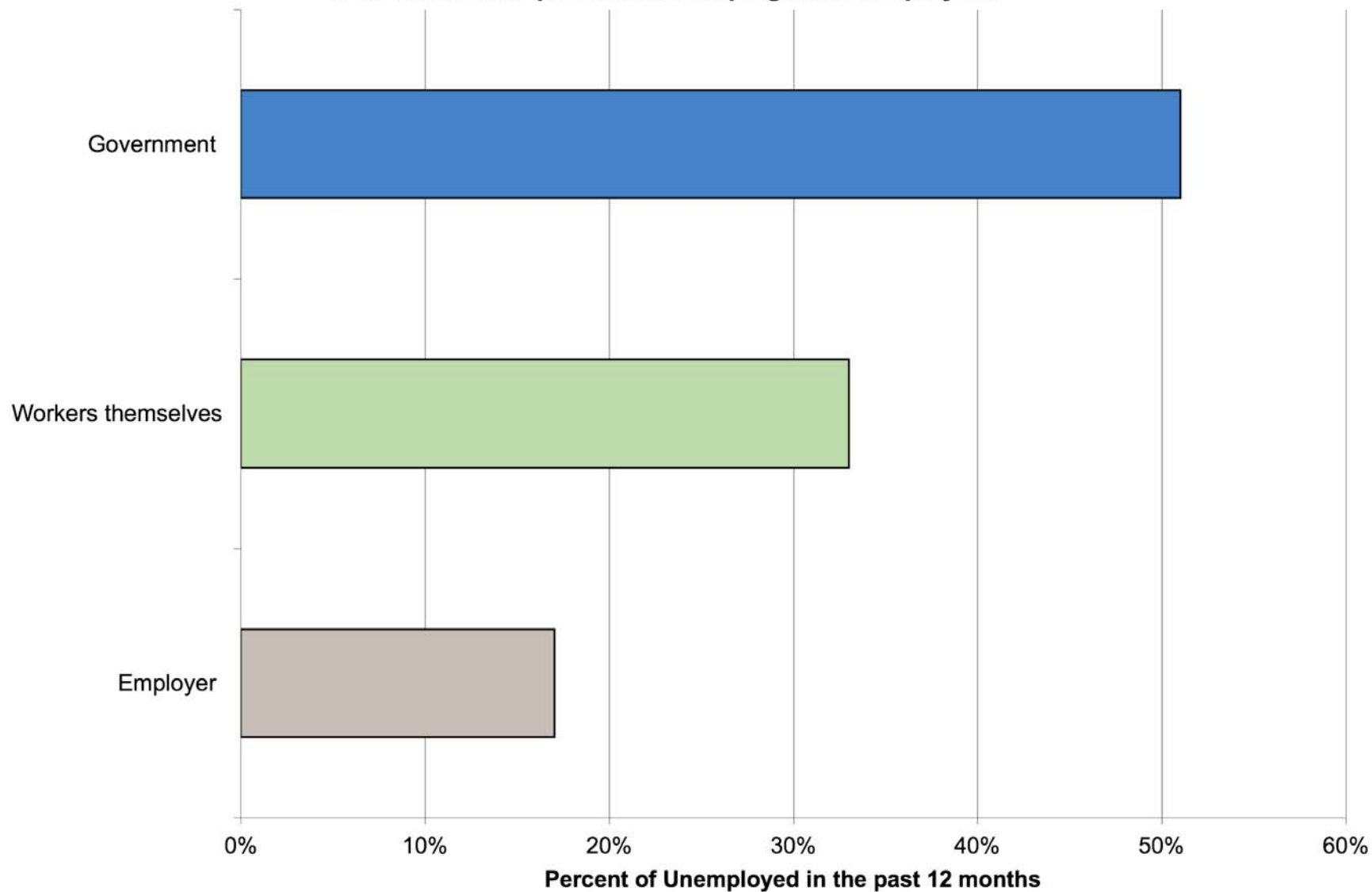


Job Search Strategies and Assessment

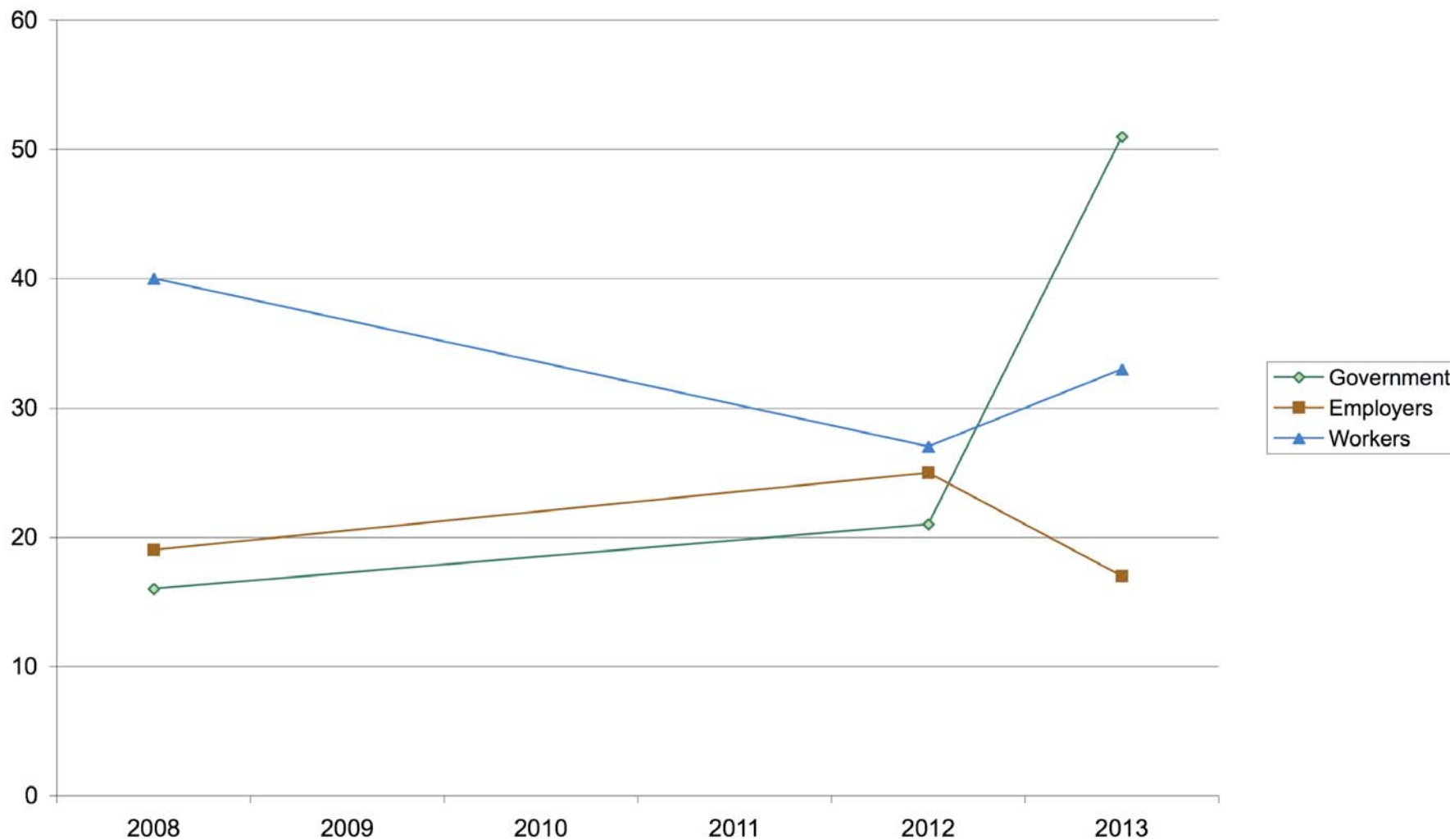




Who is Most Responsible for Helping the Unemployed?



Who is Most Responsible for helping the Unemployed? (Time Series *)



* 2009 Base including only those unemployed in past twelve months

The Changing Realities of Work in the 21st Century Economy

Mid 20th Century

- Permanent
- Stable
- Advancement
- Loyalty
- One and Done Education
- Health Care from Employer
- Defined Benefit Pension
- “Early” Retirement
- Safety Net for Most

Early 21st Century

- Temporary/Contingent
- Volatile
- Stagnation
- Disaffection
- Lifelong Learning
- Shared HC Responsibility
- Defined Contribution
- “Never” Retire
- Safety Net for Few

Short-Term Responses for the Workforce Development System

Bolster the Capacity of the One-Stop Career Center System

Extend Unemployment Insurance

Better Link Workforce Development Programs to Education and Economic Development

Create Public Service Employment Jobs

Longer-Term Responses for the Workforce Development System

Enhanced and Expanded Unemployment Insurance

Better Labor Market Information and Consumer Protection

More Advance Warning for Workers who Face Layoffs

Better Alignment Between Education and Employer Needs

Great Opportunities for Lifelong Learning

Portable Health Care for All